

# UNIFIED MANAGEMENT SYSTEMS POLICY

Solargik develops, produces, installs, and maintains smart photovoltaic (PV) tracker solutions that provide 20-25% more energy production than fixed-tilt panels. The company defines its mission as unlocking the full potential of solar energy by solving the industry's biggest challenges in this field, mainly: intermittency, reliability, predictability and flexible production and distribution. Most of our installations also save land usage by utilizing rooftops, dual use of agricultural land and greenhouses. Our solution integrates the abovementioned features, providing additional value on both environmental and financial levels.

The Solargik Unified Management System (SUMS) represents the management's commitment to clear well-defined processes that reflects our company goals and world view. The management ensures that all employees comply with this commitment and provides the necessary resources to support it fully. Likewise, Solargik operates in accordance with all applicable laws, standards and regulations in the jurisdictions where we operate.

SUMS integrates many elements: quality (ISO 9001:2015, ISO 90003:2018), information security (ISO27001:2022), and business areas (ISO 37001:2016), adding to it over time.

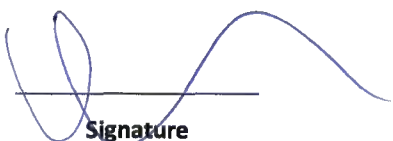
At the heart of this, Solargik assesses risks and opportunities in every area. Quality-based thinking and processes are the basis of all our operations.

We take protective measures to protect our personnel, operations, and intellectual property from possible cyber and other threats and to ensure continuous operability of our offices, supply chain, projects and sites.

Solargik prohibits corruption of any type, whether on the receiving or the giving end, involving customers, suppliers, or any other parties. We will not participate in any criminal activity such as embezzlement, collusion or money laundering. We have implemented procedures to detect, report, and manage any breach which may occur.

All our employees share the responsibility for executing the requirements of SUMS, in order to achieve the goals defined by management, and to exceed customers' expectations, as part of the company's continuous improvement efforts.

Solargik's selection of business associates will include consideration of conformance to values and standards consistent with our own.

<u>Gil Kroyzer</u>	<u>CEO</u>	<u>20 May 2024</u>	
Name	Title	Date	Signature